

Proposal for Aylestone School, Broadlands Primary School, and Withington Primary School to join the Greenshaw Learning Trust

Governors and leaders at Aylestone Federation have been considering the future of the federation and have concluded that it would be in the best interests of the three schools, their pupils, families, staff and wider community for them to join a multi-academy trust.

It is proposed that Aylestone School, Broadlands Primary School, and Withington Primary School join the Greenshaw Learning Trust (GLT) on 1 January 2027, subject to the necessary formal agreements and approvals.

The three schools already work closely together and have developed a strong culture of collaboration, sharing expertise and learning from one another to improve outcomes for pupils. Joining GLT would provide the schools with the opportunity to build on this existing collaboration and benefit from the wider expertise, resources and support available through a multi-academy trust.

GLT shares many of the values and ambitions of the three schools and has a strong track record of supporting school improvement. The Trust recognises the importance of each school's individual character and its role within its local community, and brings a wealth of experience, expertise and resources that could help the three schools build on their existing strengths and continue to provide the very best education and opportunities for their pupils.

As part of the Greenshaw Learning Trust, Aylestone School, Broadlands Primary School, and Withington Primary School would benefit from and contribute to a close collaboration of schools that share expertise, learn from one another and support each other, while each school retains its individual character and its important place within its local community.

If the necessary formal arrangements are agreed between Aylestone Federation, Greenshaw Learning Trust, the Department for Education, and Herefordshire Council, it is expected that Aylestone School, Broadlands Primary School, and Withington Primary School will join the Greenshaw Learning Trust on 1 January 2027.

Why join the Greenshaw Learning Trust?

Schools can tackle the challenges they face and strengthen the support and services available to them by working together, sharing expertise and making effective use of resources within a structured group of schools. Joining a large multi-academy trust provides a framework for this collaboration.

GLT has a strong track record of supporting school improvement and has the skills, experience and capacity to work alongside Aylestone School, Broadlands Primary School, and Withington Primary School to support its continued development and improvement.

As part of GLT, the three schools would benefit from stronger school-to-school collaboration and access to the expertise of colleagues across a wider group of primary, secondary and special schools. This could provide further opportunities for staff to share good practice, develop their skills and learn from colleagues across the Trust.

Aylestone School, Broadlands Primary School, and Withington Primary School would also benefit from the wider resources, services and expertise available through GLT, while continuing to focus on its own priorities and the needs of its pupils and local communities.

Joining a group of schools that share a strong moral purpose and work closely together would provide opportunities for the schools to build on their existing strengths, support the development of its staff and continue to improve outcomes and opportunities for pupils.

How would joining GLT affect Aylestone School, Broadlands Primary School, and Withington Primary School?

Aylestone School, Broadlands Primary School, and Withington Primary School would retain their individual identities, ethos and important role within their local communities. Aylestone School, Broadlands Primary School and Withington Primary School would continue to provide education for their local pupils and work closely with their existing communities.



The schools' existing culture of collaboration would continue, with the opportunity to develop this further through working with other schools across the Greenshaw Learning Trust.

The schools would continue to work with other local schools and relevant local organisations and authorities to support pupils and families and meet the needs of their communities.

For staff, joining GLT would provide opportunities to work collaboratively with colleagues across the Trust and access wider professional development and learning opportunities. The detailed arrangements for staff transferring to the Trust will be communicated as the proposal progresses.

The intention is that joining GLT would strengthen the support available, while allowing the schools to retain their individual character and focus on the needs of their pupils.

About the Greenshaw Learning Trust

The Greenshaw Learning Trust is an established and successful multi-academy trust of 40 primary, secondary and special schools across the South of England.

GLT's schools work closely together, sharing expertise and supporting one another. The Trust's approach is based on collaboration and a commitment to continuous improvement, while recognising the individual character and circumstances of each school.

The Trust's schools are located across the South of England, including South London, Surrey, Berkshire, South Gloucestershire, Gloucestershire, Bristol and Plymouth.

To find out more about the Greenshaw Learning Trust, please visit

www.greenshawlearningtrust.co.uk

Information, views and comments

Aylestone Federation and the Greenshaw Learning Trust would like to hear your views about the proposal and give you the opportunity to ask any questions you may have.

Consultation meetings will be held at the following times on **Tuesday 6 October** at Broadlands Primary School Hall:

- 15.15-16.00 – parents and carers
- 16.15-17.00 – staff members
- 17.15-18.00 – parents and carers



There will also be opportunities for other members of the Aylestone School, Broadlands Primary School, and Withington Primary School community to share their views as part of the consultation.

You can ask questions or give your views by:

- completing the form [here](#)
- emailing consultation@greenshawlearningtrust.co.uk
- attending one of the consultation meetings

The consultation period will close on **26 October at 17.00**. Please let us have your views before this deadline.

What happens next?

The consultation provides an opportunity for staff, parents and carers and other stakeholders to consider the proposal, ask questions and share their views.

Following the consultation, the feedback received will be considered alongside the necessary formal arrangements and approvals. Subject to these arrangements and approvals, it is proposed that Aylestone School, Broadlands Primary School, and Withington Primary School will join the Greenshaw Learning Trust on 1 January 2027.

Contact and further information

For further information about the proposal, please read the accompanying communications on the schools' websites.

Broadlands Primary School: <https://www.broadlands.hereford.sch.uk>

Withington Primary School: <https://www.withington.hereford.sch.uk>

Aylestone School: <https://www.aylestone.hereford.sch.uk>

You can also find out more about the Greenshaw Learning Trust at www.greenshawlearningtrust.co.uk

For questions about the consultation, please email: consultation@greenshawlearningtrust.co.uk